The Royal College of Anaesthetists is committed to equality of opportunity and promoting diversity.

To help us monitor the effectiveness of our Equal Opportunities Policy, we would be grateful if you can complete the questions on this monitoring form and return it to The College representative who has provided this form. The information you provide will be treated in strictest confidence under the Data Protection Act 1998.

**PLEASE NOTE:** If you have provided the below information previously and your details have not changed, you are not required to complete this form unless you are applying for a job vacancy.

Thank you for your assistance.

**College Reference Number (if applicable):** enter text here

**Post applied for (if applicable):** enter text here

**Your age band:**



**Your ethnic group:**

The ethnic groups are based on the Census 2011 categories.

**Asian or Asian British:**



**Black or Black British:**



**Mixed:**



**White:**



**Other Ethnic Group:**



**Your gender:**



**Your religion or belief (please select the group you most identify with):**



**Your sexual orientation:**



**Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?**

The Equality Act 2010 protects people with disabilities. The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and adverse effect on the person’s ability to carry out normal day-to-day activities.



**Is English your first language?**

